

**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS FOR THE
GRANT OF PERFORMANCE-BASED BONUS**

Criteria for Ranking PCOO Delivery Units for PBB 2016

In ranking the performances of the PCOO-Proper Delivery Units, the following criteria were considered by the Undersecretary for Administration and Finance:

1. Delivery Units accomplishments per set targets (MFO, STO and GASS)
2. Delivery Units contributions towards and attainment of Departments vision, mission, mandate and goals
3. Synergy with other Delivery Units
4. Compliance with good governance conditions (Transparency Seal, PhilGEPS, ARTA, and SALN)
5. Fiscal prudence

It is worth noting that, generally, all delivery units have met and, in most cases exceeded their MFO, STO and GASS targets.


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